



Biz-Care

Biz-Care is a short-term, easy-in/easy-out employment law rescue package to support business owners and HR managers with bespoke, and current legal advice and guidance during the COVID-19 crisis.

We appreciate that crisis management combined with cash flow issues, adds extra strain to making decisions about your workforce. If not managed properly, knee-jerk or panicked decisions can ultimately end up with you in an Employment Tribunal. This is something we are committed to helping you avoid.

Biz-Care Cover

With 24/7 cover, the Employment Law team at Samuel Phillips Law will provide you with the following services under the Biz-Care cover plan:

01 Legal Advice & Guidance

Biz-Care support includes highly responsive communication with our Employment Law team via email, telephone and where required, audio visual meetings via Zoom (within 24 hour of a request).

The team will provide up to the minute current advice on the following:



Furloughing of staff

Planning, advice, consultation and drafting of letters



Laying-off staff



Redundancy

Planning, advice, consultation and drafting of letters



Contracts of Employment

Advice and guidance on your current contracts, what you can apply to your workforce depending on how restrictive your T&C's and covenants are, and the terms you may have to vary including the 'how to'.



General employment law advice

To mitigate costly mistakes in regards to ensuring you keep to the right processes and avoid claims against your company.

02

Practical Support

Other chargeable services specifically discounted for Biz-Care clients:

- **Contracts of employment**
- **Staff handbook**
- **Policies**

Cost

£500 + VAT per month for a minimum term of 3 months – £1500 + VAT in total

You can extend beyond the initial term on a month-by-month basis at £500 + VAT per month.

Biz-Care is limited to the first 50 businesses or HR managers who sign up.

Ways to pay

Once we have confirmed your order we will send you an invoice payable with immediate effect, this will include your reference number to use when making the payment. Until the payment is made, we are unable to provide any of the services included in the package.

You can make payment by one of the following methods:

- **Credit card via our website portal**
- **BACS transfer**
- **Standing order**

To make enquiries please contact our Employment team

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