



Biz-Care

Get peace of mind and protection for your business

Our Biz-Care employment retainer packages provide support to business owner and HR Directors/Managers with bespoke advice on employment law and HR matters.



With Biz-Care, the Employment Law team at Samuel Phillips Law will provide:

- ✓ Day-to-day employment law advice from qualified lawyers
- ✓ An employment contract and staff handbook review upon joining the scheme*
- ✓ Advice up to the issue of a claim
- ✓ Advice from onboarding to terminations and everything in between
- ✓ Business scaling up or down
- ✓ Contractual variations
- ✓ Grievances and disciplinary hearings
- ✓ Performance management
- ✓ Discrimination, equality and diversity
- ✓ Redundancy
- ✓ Restrictive covenants
- ✓ Managing sickness absence
- ✓ GDPR
- ✓ Flexible working
- ✓ TUPE transfers
- ✓ Unfair dismissal
- ✓ Whistleblowing
- ✓ ACAS Early Conciliation

*Employment contracts and staff handbooks will be reviewed on an annual basis if you choose to renew the scheme each year



Why choose Biz-Care?

Immediate access to skilled employment lawyers via telephone, email or in person

Annual audit of your contracts, policies and procedures

Latest HR and employment law news in our regular e-newsletter

For a budgeted fixed tax-deductible fee, you can reduce the risk of damaging and costly claims

Peace of mind leaving you to get on with running your business



How much will it cost?

*Annual retainer with 12 monthly payments

| Employees | Monthly cost (exclusive of VAT) |
|-----------|---------------------------------|
| 0 - 10 | £125 |
| 11 - 50 | £250 |
| 51 - 100 | £350 |
| 101 - 200 | £450 |
| 201 - 500 | £650 |
| 500 + | Price on application |

Our packages provide huge savings for your business compared to fees for ad-hoc legal advice and faster turnaround times as all compliance and administrative matters are satisfied at the outset of the retainer.

Add ons

Additional services which be built into your Biz-Care package to suit your business needs

* All figures quoted exclusive of VAT

Insurance

Legal expenses insurance can provide essential cover for your business for the costs of legal representation in employment tribunal claims to include insurance cover against employment tribunal awards if you lose. Subject to merits assessment, this option would greatly reduce the costs of litigation should you be faced with that situation.

Prices can be obtained upon application.

Employment Law Training

Bespoke training packages can be delivered by our employment lawyers from a discounted rate of £375*. We offer training on Disciplinary and Grievance Procedures, Equality and Diversity, Menopause in the Workplace, Data Protection and more.

Please get in touch if you require training in any other area of employment law.

Commercial Contracts

We can either review existing commercial contracts such as Terms and Conditions, Leases and Shareholders Agreements or draft new ones.

Prices can be obtained on application.

External HR Personnel Support

We can provide external independent HR contractors to conduct their procedures as required to include internal grievance, disciplinary, performance and attendance management, recruitment and induction and more from £350*.

Settlement Agreements

Advice in protected conversations, negotiations and settlement agreements can be added on at £550* per case.

Get in touch

Please contact our Employment Law Team who can provide a no-obligation consultation and quotation for your business.

employmentdepartment@samuelphillips.co.uk

Call our team on **0191 225 0211**
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